

# **LEAD PASTOR**

## **JOB SUMMARY**

The Bible describes pastors as the shepherds of God's flock on earth. As a shepherd would care for his sheep, the pastor shall endeavour to care for his congregation. As a leader of Markham Missionary Church, the Pastor is responsible to develop a spiritual environment where God's people have an opportunity to grow in their relationship with Jesus Christ and become salt and light in their community.

## **ORGANIZATIONAL RELATIONSHIP**

According to MMC By-laws (Article II:1), the Lead Pastor is responsible to the Elders Council and is a member of it.

## **QUALIFICATIONS**

1. The Lead Pastor shall be a man called by God to ministry.
2. The Lead Pastor shall be in agreement with the constitution of the Evangelical Missionary Church of Canada, the Markham Missionary Church Constitution and By-laws, and minister within their guidelines.
3. The Lead Pastor shall be approved by the Credentialing Interview Team of the Evangelical Missionary Church of Canada.

## **DUTIES**

1. Preach and teach God's Word.
2. Plan and organize all worship services.
3. Co-ordinate individual or group counseling as needed.
4. Oversee and participate in an effective visitation program which includes the sick, shut-ins, etc of our family, as well as the follow up of new contacts of the church.
5. Provide spiritual leadership for the church through vision casting, strategic planning and goal setting, including reaching the community for Christ.
6. Provide pastoral oversight in all church ministries and their functions.
7. Ensure the effective flow of communication among staff and congregation.
8. Ensure the proper functioning of staff responsibilities.
9. Perform additional duties as prescribed by the Elders Council.
10. Serve as ex-officio member of all boards and committees.